

# ENVIRONMENTAL POLICY STATEMENT



HTS (Property & Environmental) Limited (the Company) provides a range of property repairs and maintenance as well as environmental services for Harlow Council and the surrounding area.

We are committed to providing resources to ensure the high standards of environmental sustainability and performance in all areas of our business and compliance with all legislative requirements as well as promoting environmental best practice in line with the requirements of ISO 14001:2015.

To achieve this, the Company will:

- Identify opportunities to reduce the environmental impact of our activities at an early stage and adopt these changes where appropriate.
- Have environmental objectives and targets linked to our activities that have or could have significant impacts on the environment.
- Require our suppliers to provide goods and materials that comply fully with all relevant legislation, standards and recognised environmental best practice.
- Enhance positive engagement with all our workers to encourage environmental awareness through communication, training, participation and promoting individual good practice within the workplace and community.
- Measure and communicate our environmental performance both within the company and to the external community as required.
- Develop and maintain emergency procedures to deal effectively with any significant environmental hazards which may arise as a result of our activities.
- Create environmental initiatives for awareness and improvement and ensure suppliers, contractors and customers are involved where reasonably practicable.
- Ensure that we integrate sustainability considerations into our business decisions.

The Company pledges to:

- Make efficient and environmentally responsible use of energy, water and other natural resources.
- Take all reasonable steps to prevent pollution and protect both our local and wider environments.
- Reduce carbon emissions, measuring and analysing the carbon footprint of our business activities.
- Employ sound waste management practices, following the waste hierarchy: prevent, reduce, reuse, recycle, recover energy or dispose where feasible.
- Encourage and promote ethical and sustainable practise as well as raising awareness, educating and empowering our workers to take action on preserving the environment.

The Company is committed to the success of this Policy Statement as well as continual improvement in our environmental performance. This Environmental Policy will be reviewed at least annually for continuing suitability and effectiveness and to implement improvements as necessary. This Policy Statement will be made available to all employees, stakeholders and any other interested parties.



John Phillips  
Managing Director

For and on behalf of HTS (Property & Environment) Limited  
February 2023