

ENVIRONMENTAL POLICY STATEMENT



HTS (Property & Environmental) Limited (the Company) provides a range of property maintenance and environmental services for Harlow Council and the surrounding area.

We are committed to providing resources to ensure the high standards of environmental sustainability and performance in all areas of our business and compliance with all legislative requirements.

To achieve this, the Company will:

- Identify opportunities to reduce the environmental impact of our activities at an early stage and adopt these changes where appropriate.
- Have environmental objectives and targets linked to our activities that have or could have significant impacts on the environment.
- Require our suppliers to provide goods and materials that comply fully with all relevant legislation, standards and recognised environmental best practice.
- Raise employee awareness of environmental issues through communication and training and promote individual good practice within the workplace and further afield.
- Measure and communicate our environmental performance both within the company and to the external community as required.
- Review the Policy Statement on an annual basis and ensure legal compliance.
- Develop and maintain emergency procedures to deal effectively with any significant environmental hazards which may arise as a result of our activities.
- Create environmental initiatives for awareness and improvement and ensure suppliers, contractors and customers are involved where reasonably practicable.

The Company pledges to:

- Make efficient and environmentally responsible use of energy, water and other natural resources.
- Take all reasonable steps to prevent pollution and protect both our local and wider environments.
- Reduce carbon emissions.
- Employ sound waste management practices, following the waste hierarchy; prevent, reduce, reuse, recycle, recover energy or dispose where feasible.

The Company is committed to the success of this Policy Statement and will ensure it is reviewed at least annually for continuing suitability and effectiveness and to implement improvements as necessary. This Policy Statement will be made available to all employees, stakeholders and any other interested parties.

John Phillips
Managing Director
For and on behalf of HTS (Property & Environment) Limited
February 2020